



## Study Plan

Degree : Bachelor Faculty : Jubail Industrial College Plan Hrs.: 120  
 Semester : 451 Department : Business Administration Plan Type : Major  
 Edition : 2 Gender : Both  
 Major : 1-1-114 Human Resources Management

Council Session: Deanship Session : Faculty Session : Dept Session:  
 Council Date: Deanship Date: Faculty Date: Dept Date :

## Group Type : Compulsory 1

| First    |                            |   |   |   |   |           |     |
|----------|----------------------------|---|---|---|---|-----------|-----|
| code     | course name                | H | G | L | H | requisite | Yrl |
| BUS 101  | Principles of Management   | 3 |   |   |   | -         | -   |
| BUS 151  | Microeconomics             | 3 |   |   |   | -         | -   |
| ENGL 119 | Academic Writing           | 3 |   |   |   | -         | -   |
| IAS 121  | Islamic Culture            | 2 |   |   |   | -         | -   |
| MATH 109 | Applied Finite Mathematics | 3 |   |   |   | -         | -   |
| PE 111   | Physical Education I       | 1 |   |   |   | -         | -   |
| Total    |                            |   |   |   |   |           | 15  |

| Second   |                                        |   |   |   |   |                |     |
|----------|----------------------------------------|---|---|---|---|----------------|-----|
| code     | course name                            | H | G | L | H | requisite      | Yrl |
| ACCT 121 | Introduction to Financial Accounting I | 3 |   |   |   | MATH 109 - / P | -   |
| BUS 152  | Macroeconomics                         | 3 |   |   |   | BUS 151 - / P  | -   |
| ENGL 129 | Professional Communication             | 3 |   |   |   | ENGL 119 - / P | -   |
| HRM 112  | Human Resource Management              | 3 |   |   |   | BUS 101 - / P  | -   |
| IAS 111  | Arabic Language Foundation             | 2 |   |   |   | -              | -   |
| MATH 115 | Business Statistics I                  | 3 |   |   |   | MATH 109 - / P | -   |
| Total    |                                        |   |   |   |   |                | 17  |

| Third    |                                         |   |   |   |   |                |     |
|----------|-----------------------------------------|---|---|---|---|----------------|-----|
| code     | course name                             | H | G | L | H | requisite      | Yrl |
| ACCT 222 | Introduction to Financial Accounting II | 3 |   |   |   | ACCT 121 - / P | -   |
| BUS 241  | Operations Management                   | 3 |   |   |   | MATH 115 - / P | -   |
| HRM 211  | Job Analysis and Design                 | 3 |   |   |   | HRM 112 - / P  | -   |
| IAS 212  | Professional Ethics in Islam            | 2 |   |   |   | IAS 121 - / P  | -   |
| MATH 116 | Business Statistics II                  | 3 |   |   |   | MATH 115 - / P | -   |
| MIS 101  | Computer Applications                   | 3 |   |   |   | -              | -   |
| Total    |                                         |   |   |   |   |                | 17  |

| Fourth |  |  |  |  |  |  |  |
|--------|--|--|--|--|--|--|--|
|--------|--|--|--|--|--|--|--|

## Group Type : Compulsory 1

| Fourth   |                                              |   |   |   |   |                                 |     |
|----------|----------------------------------------------|---|---|---|---|---------------------------------|-----|
| code     | course name                                  | H | G | L | H | requisite                       | Yrl |
| BUS 223  | Financial Management                         | 3 |   |   |   | ACCT 222 - / P<br>BUS 152 - / P | -   |
| BUS 231  | Principles of Marketing                      | 3 |   |   |   | BUS 101 - / P<br>BUS 151 - / P  | -   |
| BUS 244  | Legal Environment in Business                | 3 |   |   |   | -                               | -   |
| ENGL 213 | Technical Writing                            | 3 |   |   |   | ENGL 129 - / P                  | -   |
| HRM 222  | Human Resource Development                   | 3 |   |   |   | HRM 112 - / P                   | -   |
| MIS 102  | Principles of Management Information Systems | 3 |   |   |   | -                               | -   |
| Total    |                                              |   |   |   |   |                                 | 18  |

| Fifth   |                                    |   |   |   |   |                                |     |
|---------|------------------------------------|---|---|---|---|--------------------------------|-----|
| code    | course name                        | H | G | L | H | requisite                      | Yrl |
| 226 BUS | Organizational Behavior and Design | 3 |   |   |   | BUS 101 - / P                  | -   |
| BUS 412 | International Business             | 3 |   |   |   | BUS 223 - / P<br>BUS 231 - / P | -   |
| HRM 212 | Human Resource Information Systems | 3 |   |   |   | HRM 112 - / P<br>MIS 102 - / P | -   |
| HRM 221 | Employee Recruitment and Selection | 3 |   |   |   | HRM 211 - / P                  | -   |
| HRM 223 | Leadership in Organizations        | 3 |   |   |   | HRM 112 - / P                  | -   |
| Total   |                                    |   |   |   |   |                                | 15  |

| Sixth   |                             |   |   |   |   |                                 |     |
|---------|-----------------------------|---|---|---|---|---------------------------------|-----|
| code    | course name                 | H | G | L | H | requisite                       | Yrl |
| BUS 321 | Business Research Methods   | 3 |   |   |   | BUS 101 - / P<br>MATH 116 - / P | -   |
| BUS 344 | Project Management          | 3 |   |   |   | BUS 101 - / P<br>BUS 223 - / P  | -   |
| HRM 311 | Performance management      | 3 |   |   |   | HRM 222 - / P                   | -   |
| HRM 321 | Employment Law              | 3 |   |   |   | BUS 244 - / P                   | -   |
| IAS 221 | Arabic Communication Skills | 2 |   |   |   | IAS 111 - / P                   | -   |
| Total   |                             |   |   |   |   |                                 | 14  |

P : Pre-requisite

G : GPA level

H : Requisite HRS

C: Co- requisite MC : Mandetory Co--requisi NC: None Co- requisite L : Pre-course Level



## Study Plan

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**Semester :** 451                      **Department :** Business Administration                      **Plan Type :** Major  
**Edition :** 2                      **Gender :** Both  
**Major :** 1-1-114 Human Resources Management

**Council Session:**                      **Deanship Session :**                      **Faculty Session :**                      **Dept Session:**  
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## Group Type : Compulsory 1

| Seventh |                                      |   |   |   |   |                                 |     |
|---------|--------------------------------------|---|---|---|---|---------------------------------|-----|
| code    | course name                          | H | G | L | H | requisite                       | Yrl |
| HRM 411 | Compensation Management              | 3 |   |   |   | ACCT 222 - / P<br>HRM 311 - / P | -   |
| HRM 412 | Strategic Human Resource Management  | 3 |   |   |   | HRM 222 - / P                   | -   |
| HRM 413 | Occupational Health & Safety         | 3 |   |   |   | PE 111 - / P                    | -   |
| HRM 414 | Conflict Management in Organizations | 3 |   |   |   | HRM 321 - / P                   | -   |
| Total   |                                      |   |   |   |   | 12                              |     |

| Eighth  |                |   |   |   |   |           |     |
|---------|----------------|---|---|---|---|-----------|-----|
| code    | course name    | H | G | L | H | requisite | Yrl |
| 492 HRM | Field Training | 3 |   |   |   | -         | -   |
| Total   |                |   |   |   |   | 3         |     |

## Category : College Requirement

## Group Type : Elective 1 ( 9 )

| code    | course name                             | H | G | L | H | requisite     | Yrl |
|---------|-----------------------------------------|---|---|---|---|---------------|-----|
| BUS 243 | Total Quality Management                | 3 |   |   |   | BUS 101 - / P | -   |
| BUS 334 | Consumer Behavior                       | 3 |   |   |   | BUS 231 - / P | -   |
| HRM 323 | International Human Resource Management | 3 |   |   |   | HRM 222 - / P | -   |
| HRM 324 | Organizational Development              | 3 |   |   |   | HRM 222 - / P | -   |
| Total   |                                         |   |   |   |   | 12            |     |

| code    | course name                                 | H | G | L | H | requisite                      | Yrl |
|---------|---------------------------------------------|---|---|---|---|--------------------------------|-----|
| 417 HRM | Special Topics in Human Resource Management | 3 |   |   |   | HRM 112 - / P                  | -   |
| BUS 416 | Business Ethics                             | 3 |   |   |   | BUS 244 - / P                  | -   |
| HRM 415 | Industrial Relations                        | 3 |   |   |   | HRM 321 - / P                  | -   |
| MIS 414 | Knowledge Management                        | 3 |   |   |   | BUS 101 - / P<br>MIS 102 - / P | -   |
| MIS 416 | Information Technology in Society           | 3 |   |   |   | BUS 101 - / P<br>MIS 102 - / P | -   |
| Total   |                                             |   |   |   |   | 15                             |     |

P : Pre-requisite

G : GPA level

H : Requisite HRS

C: Co- requisite    MC : Mandetory Co--requisit    NC: None Co- requisite    L : Pre-course Level